

DISCRIMINATION / HARASSMENT POLICY FOR THE WINDHAM NORTHEAST SUPERVISORY UNION

The Windham Northeast Supervisory Union (WNESU) is committed to the prevention of teasing, bullying, name-calling, making fun of people, threatening, excluding or treating people differently because of their sex/gender, race, religion, language, ethnicity or age. Behavior of others which interferes with your concentration, learning, and desire to go to school will not be allowed in any WNESU schools. It is against the law for anyone to harass or discriminate against you or others.

The following are examples of behaviors which are against WNESU Discrimination and Harassment policy:

- saying hurtful or inappropriate things because of who you are;
 - because you are a girl or a boy. For example, “You can’t play with us. No girls allowed.”
 - because your skin color is different. For example, “I don’t want any black people sitting at my table.”
 - because you come from a different country or have different customs. “Go back to your own country.”
 - because you pray differently. For example, “You’re religion is weird and stupid.”
 - because you learn differently. For example, “You can’t read with the rest of the class, because you’re stupid.”
 - have a handicap. For example, “Everyone can play except you, because you need a wheelchair to get around.”
 - come from a different kind of family. For example, “You have two fathers? You’re family is a bunch of freaks.”
 - because you are rich or poor. For example, “You’re too poor to come to the movies with us.”
- touching or gesturing when it is unwelcome;
- writing a hateful or threatening note;
- cyber-bullying through emails, instant messages, websites, or text messages;

All children and adults should feel welcome, safe, and happy in school so they can do their best work. No one has the right to bully, harass, threaten, or treat you differently or unfairly. Treating people differently or threatening to hurt someone because they are different is unlawful.

This policy is for all members of the Windham Northeast Supervisory Union, including all students or adults working or visiting WNESU schools. All students and adults are responsible for respecting others and following this policy.

If you have any questions or concerns you wish to talk about, or if any of these things are happening to you, you may tell any adult and they will help you.

Sincerely,

Heidi Lucas-Moccia
Principal
9.23.11